

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E88005

**Employer :** Watchguard Technologies Inc

**Worksite :** Seattle

**Street :** 505 5th Ave S Suite 500

**Jurisdiction :** City of Seattle

**Survey Date :** 9/28/2015

**Survey Type :** Online

**Response Rate :** 87%

### Drive Alone & One-Way VMT Rates at this Worksite

### Employees and Survey Response Information

**Drive Alone :** 15.0%

**Reported Total Employees at Worksite:** 442

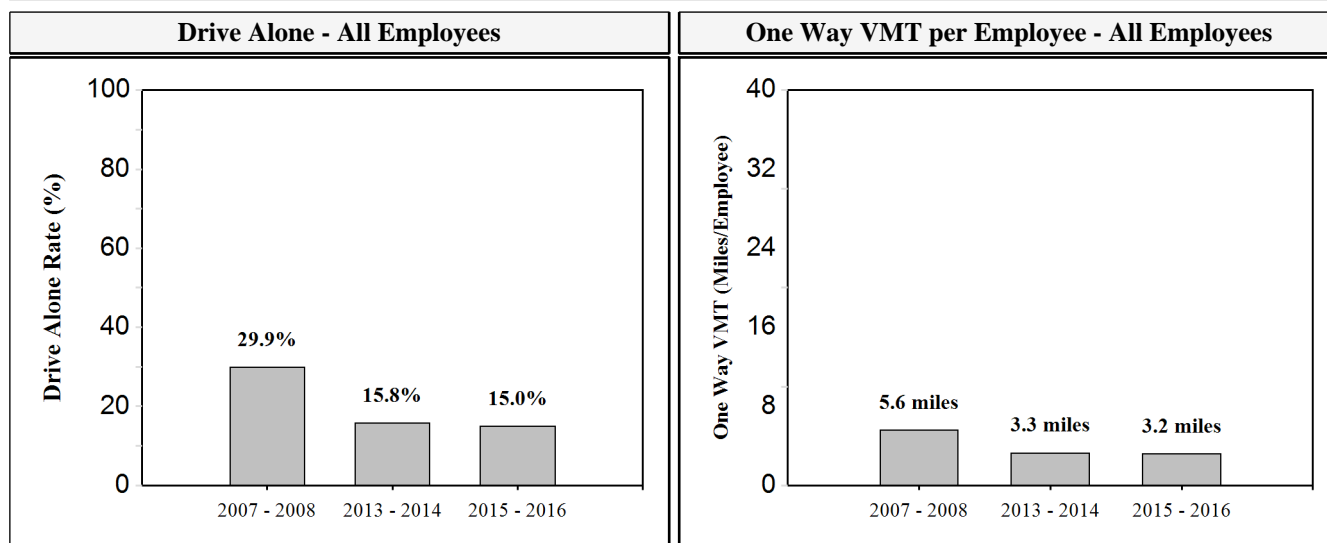
**Surveys Distributed :** 199

**One-Way VMT per employee :** 3.2

**Surveys Returned :** 174

**Surveys Returned by CTR Affected Employees :** 154

**Total Estimated CTR - Affected Employees at Worksite :** 176



### Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	29.9%	32.3%	5.6	6.4
2009 - 2010	20.1%	16.2%	3.8	3.3
2011 - 2012	20.9%	19.1%	4.0	3.9
2013 - 2014	15.8%	11.6%	3.3	2.6
2015 - 2016	15.0%	12.6%	3.2	2.9
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	-49.8%	-61.0%	-42.9%	-54.7%

## Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2007 - 2008	2013 - 2014	2015 - 2016
Drive Alone - All Employees*	29.9%	15.8%	15.0%
Drive Alone - CTR Affected Employees*	32.3%	11.6%	12.6%
VMT/Employee - All Employees	5.6	3.3	3.2
VMT/Employees - CTR Affected Employees	6.4	2.6	2.9

\* Drive alone rate includes one person motorcycles.

**Congratulations! You achieved a survey response rate of 70% or higher on this survey. Fill-in comparison for previous surveys, if applicable, are included in the chart above.**

## GHG Emissions: Total for Drive Alone, Carpools, Vanpools

### Annual Greenhouse Gas Emissions (Metric Tons CO<sub>2</sub>e) for Roundtrip Commute\*

Value	2007 - 2008	2013 - 2014	2015 - 2016
Emissions for Surveyed Employees	172	96	114
Estimated Emissions for Total Employment	226	146	290

\* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

## Bus Transit Passenger Miles and Rail Transit Passenger Miles\*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2007 - 2008	2013 - 2014	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	613,246	820,634	1,752,505
Bus Annual Passenger Miles - Surveyed Employees	466,600	538,800	689,900
Ferry Annual Passenger Miles - Estimated for Total Employment	0	28,177	38,357
Ferry Annual Passenger Miles - Surveyed Employees	0	18,500	15,100
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	290,851	414,582	1,151,486
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	221,300	272,200	453,300

\* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO<sub>2</sub>e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO<sub>2</sub>e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO<sub>2</sub>e emissions per passenger mile for train/light rail/streetcar.

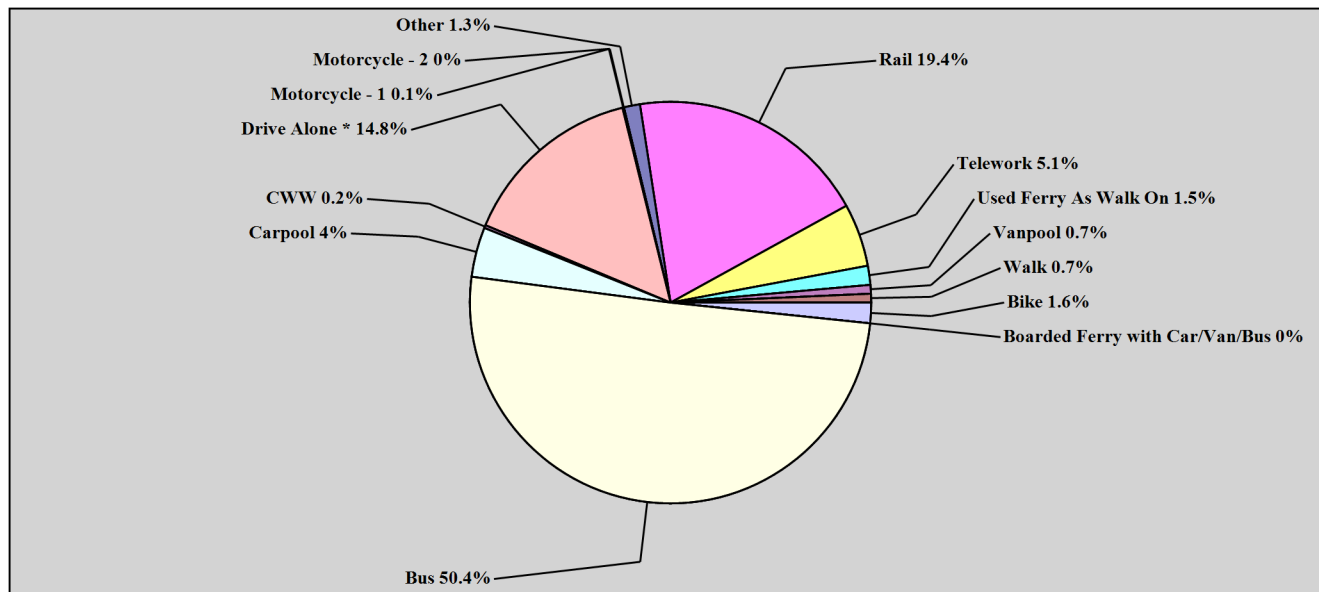
**Q3.**

<b>One way, how many miles do you commute from home to your usual work location?</b>
<b>Average one-way distance home to work: 18.2 miles</b>

## Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



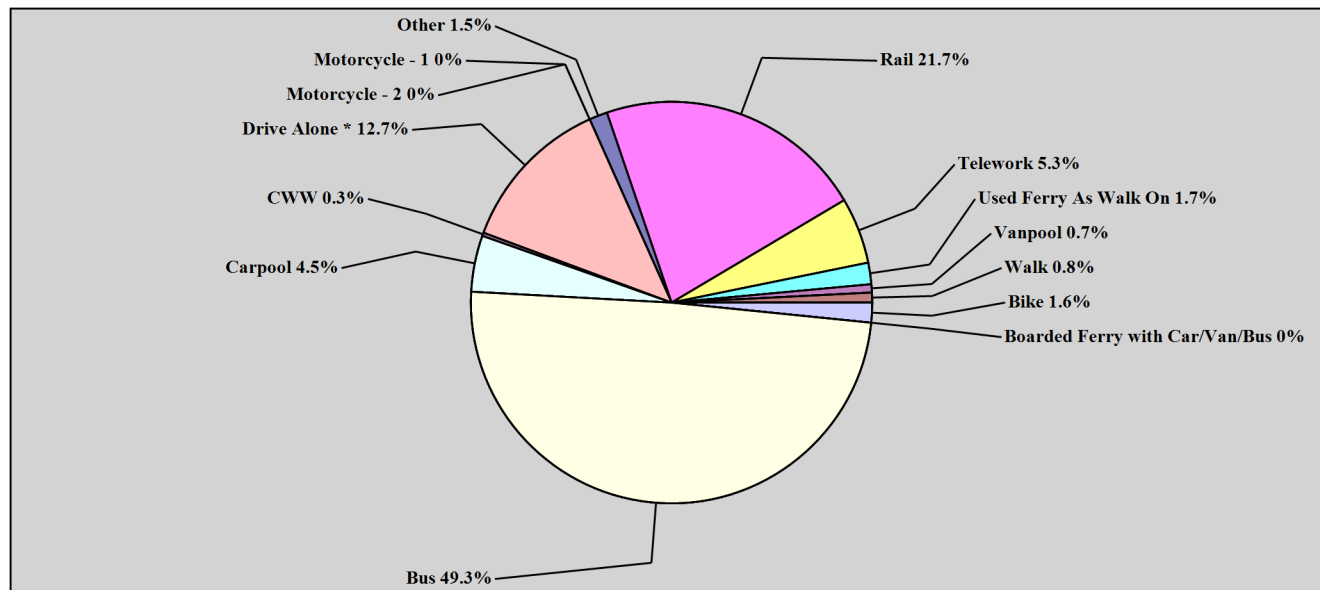
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	126	14.8%	15.5%	37	21.3%	24.6%
Carpool	34	4.0%	5.2%	13	7.5%	7.7%
Vanpool	6	0.7%	0.0%	2	1.1%	0.0%
Motorcycle - 1	1	0.1%	0.3%	1	0.6%	0.8%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	428	50.4%	51.5%	100	57.5%	56.2%
Rail	165	19.4%	17.0%	39	22.4%	18.5%
Bike	14	1.6%	0.0%	4	2.3%	0.0%
Walk	6	0.7%	2.9%	2	1.1%	3.8%
Telework	43	5.1%	4.9%	25	14.4%	13.8%
CWW	2	0.2%	0.0%	1	0.6%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.6%	0	0.0%	0.8%
Used Ferry As Walk On	13	1.5%	1.1%	3	1.7%	1.5%
Other	11	1.3%	0.9%	3	1.7%	2.3%

\* Drive alone mode includes fill-in, where applicable.

## Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	95	12.7%	11.3%	29	18.8%	20.0%
Carpool	34	4.5%	5.5%	13	8.4%	7.5%
Vanpool	5	0.7%	0.0%	1	0.6%	0.0%
Motorcycle - 1	0	0.0%	0.3%	0	0.0%	0.8%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	370	49.3%	53.2%	87	56.5%	57.5%
Rail	163	21.7%	18.5%	38	24.7%	20.0%
Bike	12	1.6%	0.0%	3	1.9%	0.0%
Walk	6	0.8%	3.2%	2	1.3%	4.2%
Telework	40	5.3%	5.2%	22	14.3%	14.2%
CWW	2	0.3%	0.0%	1	0.6%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.7%	0	0.0%	0.8%
Used Ferry As Walk On	13	1.7%	1.2%	3	1.9%	1.7%
Other	11	1.5%	1.0%	3	1.9%	2.5%

\* Drive alone mode includes fill-in, where applicable.

### Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	20	11%	174	100%
1 Days	4	2%	154	89%
2 Days	4	2%	150	86%
3 Days	8	5%	146	84%
4 Days	13	7%	138	79%
5 Days	118	68%	125	72%
6 or More Days	7	4%	7	4%

### Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	16	9.6%	8	4.8%	87	52.1%	5	3%	30	18%	1	0.6%	3	1.8%	2	1.2%	141	84.4%
4 days a week (4/10s)	0	0%	0	0%	1	25%	0	0%	1	25%	0	0%	0	0%	0	0%	3	75%
3 days a week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%

## Count by Occupancy of Carpools, Vanpools, and Motorcycles

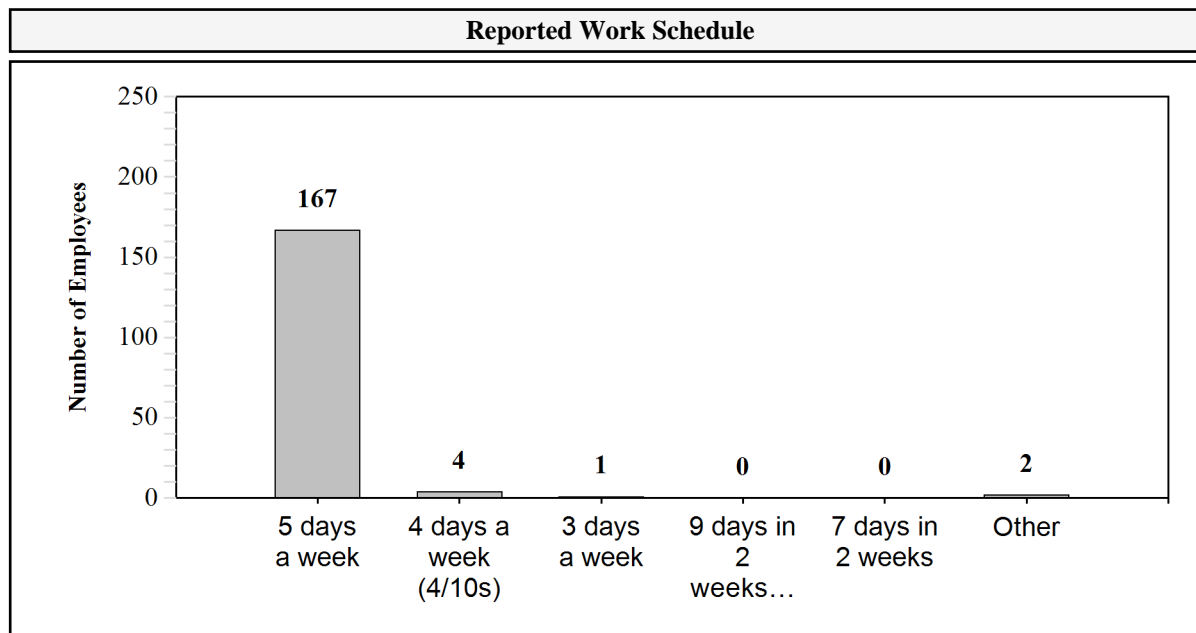
**Q.4b** If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	1
2	Motorcycle	0
2	Carpool	27
3	Carpool	7
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	1
5	Vanpool	5
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0



## Reported Work Schedule - All Employees

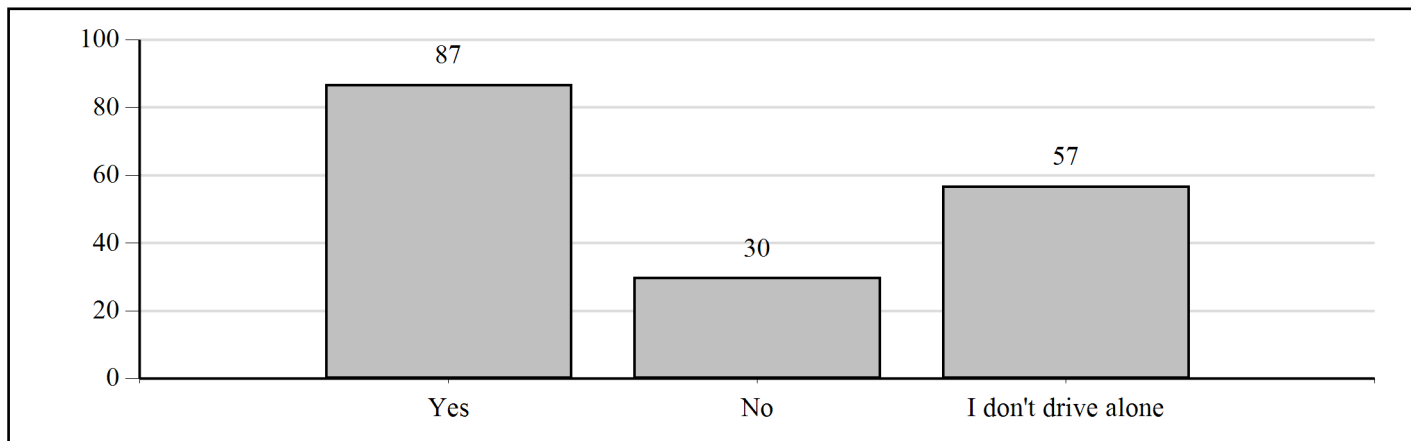
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	167	96%
4 days a week (4/10s)	4	2.3%
3 days a week	1	0.6%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	2	1.1%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	58	33.3%
Occasionally, on an as-needed basis	68	39.1%
1-2 days/month	19	10.9%
1 day/week	19	10.9%
2 days/week	6	3.4%
3 days/week	4	2.3%

## Reasons for driving alone to work/not driving alone to work

**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	121	27.4%
Cost of parking or lack of parking	88	19.9%
To save money	86	19.5%
To save time using the HOV lane	31	7.0%
Environmental and community benefits	30	6.8%
I have the option of teleworking	29	6.6%
Driving myself is not an option	18	4.1%
Other	15	3.4%
Personal health or well-being	10	2.3%
Financial incentives for carpooling, bicycling or walking.	8	1.8%
Emergency ride home is provided	4	0.9%
I receive a financial incentive for giving up my parking space	2	0.5%
Preferred/reserved carpool/vanpool parking is provided	0	0.0%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	82	24.6%
I like the convenience of having my car	77	23.1%
Family care or similar obligations	66	19.8%
Other	66	19.8%
My job requires me to use my car for work	14	4.2%
I need more information on alternative modes	9	2.7%
Bicycling or walking isn't safe	9	2.7%
My commute distance is too short	8	2.4%
There isn't any secure or covered bicycle parking	2	0.6%

**Employee Transit Use - All Employees**

**Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.**

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	0	0	2	0	1	4	0	0	1
2	0	0	1	4	1	0	7	0	1	0
3	0	0	0	3	0	0	3	0	0	0
4	3	0	0	7	0	0	5	0	0	0
5	3	0	0	12	0	3	11	0	0	2
6	0	0	0	8	0	0	4	0	1	0
7	0	0	0	2	0	0	3	0	0	0
8	0	0	0	13	0	0	3	0	0	0
9	1	0	0	0	0	0	0	0	0	0
10	8	0	0	22	0	0	21	0	1	1
11 or more	1	0	0	4	0	0	3	0	0	0
# Of Employees using Transit	17	0	1	77	1	4	64	0	3	4
Total One-Way Transit Trips Per Week	129	0	2	557	2	16	435	0	18	21

**Employee Transit Use - Affected Employees**

**Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.**

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	0	0	2	0	1	4	0	0	1
2	0	0	1	4	1	0	6	0	1	0
3	0	0	0	3	0	0	3	0	0	0
4	3	0	0	7	0	0	5	0	0	0
5	3	0	0	11	0	3	10	0	0	2
6	0	0	0	8	0	0	4	0	1	0
7	0	0	0	2	0	0	3	0	0	0
8	0	0	0	10	0	0	1	0	0	0
9	1	0	0	0	0	0	0	0	0	0
10	7	0	0	20	0	0	21	0	1	1
11 or more	0	0	0	3	0	0	2	0	0	0
# Of Employees using Transit	15	0	1	70	1	4	59	0	3	4
Total One-Way Transit Trips Per Week	107	0	2	494	2	16	398	0	18	21

## Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98001	1	0.57%	0	0	0	0	0	5	0	0	0	0	0	0	0
98002	1	0.57%	0	0	0	0	3	2	0	0	0	0	0	0	0
98003	2	1.15%	5	0	0	0	0	5	0	0	0	0	0	0	0
98004	3	1.72%	0	0	0	0	15	0	0	0	0	0	0	0	0
98005	1	0.57%	0	0	5	0	0	0	0	0	0	0	0	0	0
98006	3	1.72%	9	2	0	0	3	0	0	0	0	0	0	0	0
98011	3	1.72%	0	0	0	0	15	0	0	0	0	0	0	0	0
98012	2	1.15%	0	0	0	0	10	0	0	0	0	0	0	0	0
98014	1	0.57%	0	0	0	0	3	0	0	0	1	0	0	0	0
98020	2	1.15%	0	0	0	0	4	6	0	0	0	0	0	0	0
98021	1	0.57%	0	0	0	0	5	0	0	0	0	0	0	0	0
98024	1	0.57%	0	5	0	0	0	0	0	0	0	0	0	0	0
98026	2	1.15%	0	0	0	0	8	0	0	0	1	0	0	0	0
98027	4	2.30%	0	2	0	0	12	0	0	0	1	0	0	0	0
98028	1	0.57%	0	0	0	0	0	0	0	0	0	0	0	0	5
98029	4	2.30%	4	0	0	0	15	0	0	0	1	0	0	0	0
98030	2	1.15%	2	1	0	0	0	2	0	0	0	0	0	0	0
98031	3	1.72%	5	0	0	0	0	10	0	0	0	0	0	0	0
98033	1	0.57%	0	0	0	0	0	0	0	0	5	0	0	0	0
98034	4	2.30%	5	0	0	0	14	0	0	0	1	0	0	0	0
98036	4	2.30%	3	0	0	0	15	0	0	0	2	0	0	0	0
98037	3	1.72%	10	0	0	0	5	0	0	0	0	0	0	0	0
98040	2	1.15%	0	0	0	0	11	0	0	0	0	0	0	0	0
98042	4	2.30%	0	0	0	0	0	20	0	0	0	0	0	0	0
98045	3	1.72%	0	10	0	0	5	0	0	0	0	0	0	0	0
98052	2	1.15%	1	1	0	0	10	0	0	0	0	0	0	0	0



98053	2	1.15%	2	0	0	0	8	0	0	0	0	0	0	0	0
98055	2	1.15%	0	0	0	0	5	5	0	0	0	0	0	0	0
98056	1	0.57%	0	0	0	0	0	5	0	0	0	0	0	0	0
98058	1	0.57%	0	0	0	0	0	5	0	0	0	0	0	0	0
98059	3	1.72%	1	0	0	0	12	0	0	0	2	0	0	0	0
98065	3	1.72%	0	0	0	0	15	0	0	0	0	0	0	0	0
98070	2	1.15%	0	0	0	0	0	0	0	0	0	0	0	10	0
98074	2	1.15%	1	0	0	0	8	0	0	0	2	0	0	0	0
98075	5	2.87%	2	1	0	0	20	0	0	0	3	0	0	0	0
98087	2	1.15%	6	0	0	0	4	0	0	0	0	0	0	0	0
98092	1	0.57%	0	0	0	0	0	5	0	0	0	0	0	0	0
98101	2	1.15%	0	0	0	0	10	0	0	0	0	0	0	0	0
98102	3	1.72%	0	0	0	0	15	0	0	0	0	0	0	0	0
98103	3	1.72%	0	0	0	0	9	0	2	0	0	0	0	0	0
98104	2	1.15%	1	0	1	1	1	2	0	5	0	0	0	0	0
98105	1	0.57%	4	0	0	0	1	0	0	0	0	0	0	0	0
98106	1	0.57%	0	0	0	0	0	0	0	0	5	0	0	0	0
98107	2	1.15%	5	0	0	0	5	0	0	0	0	0	0	0	0
98109	3	1.72%	0	0	0	0	5	5	0	0	0	0	0	0	5
98110	1	0.57%	0	0	0	0	0	0	0	0	0	0	0	3	0
98112	2	1.15%	0	0	0	0	7	0	0	0	3	0	0	0	0
98115	2	1.15%	1	0	0	0	9	0	0	0	0	0	0	0	0
98116	1	0.57%	1	0	0	0	3	0	0	0	0	0	0	0	0
98117	2	1.15%	3	0	0	0	4	0	0	0	3	0	0	0	0
98118	2	1.15%	5	0	0	0	2	5	0	0	0	0	0	0	0
98119	1	0.57%	0	0	0	0	0	0	5	0	0	0	0	0	0
98121	2	1.15%	0	0	0	0	10	0	0	0	0	0	0	0	0
98122	4	2.30%	0	0	0	0	12	0	7	1	0	0	0	0	0
98125	5	2.87%	5	0	0	0	19	0	0	0	1	0	0	0	0
98126	2	1.15%	5	0	0	0	5	0	0	0	0	0	0	0	0
98133	3	1.72%	1	1	0	0	13	0	0	0	0	2	0	0	0
98136	1	0.57%	0	3	0	0	0	0	0	0	2	0	0	0	0
98144	3	1.72%	0	1	0	0	9	5	0	0	0	0	0	0	0
98146	2	1.15%	5	0	0	0	0	5	0	0	0	0	0	0	0
98155	2	1.15%	4	0	0	0	0	0	0	0	1	0	0	0	0
98166	2	1.15%	5	5	0	0	0	0	0	0	0	0	0	0	0
98168	2	1.15%	0	2	0	0	5	3	0	0	0	0	0	0	0



98177	4	2.30%	0	0	0	0	17	0	0	0	1	0	0	0	0
98178	1	0.57%	3	0	0	0	0	2	0	0	0	0	0	0	0
98198	1	0.57%	5	0	0	0	0	0	0	0	0	0	0	0	0
98199	1	0.57%	0	0	0	0	5	0	0	0	0	0	0	0	0
98201	2	1.15%	0	0	0	0	10	0	0	0	0	0	0	0	0
98203	1	0.57%	0	0	0	0	5	0	0	0	0	0	0	0	0
98204	2	1.15%	0	0	0	0	4	5	0	0	1	0	0	0	0
98208	3	1.72%	0	0	0	0	11	0	0	0	3	0	0	0	0
98274	1	0.57%	0	0	0	0	0	5	0	0	0	0	0	0	0
98275	1	0.57%	3	0	0	0	0	2	0	0	0	0	0	0	0
98296	1	0.57%	5	0	0	0	0	0	0	0	0	0	0	0	0
98335	1	0.57%	0	0	0	0	3	0	0	0	0	0	0	0	0
98367	1	0.57%	4	0	0	0	0	0	0	0	1	0	0	0	0
98372	1	0.57%	0	0	0	0	0	5	0	0	0	0	0	0	0
98374	2	1.15%	0	0	0	0	0	10	0	0	0	0	0	0	0
98375	1	0.57%	0	0	0	0	0	5	0	0	0	0	0	0	0
98387	2	1.15%	0	0	0	0	1	8	0	0	1	0	0	0	0
98391	3	1.72%	5	0	0	0	0	10	0	0	0	0	0	0	0
98403	1	0.57%	0	0	0	0	1	2	0	0	1	0	0	0	0
98405	2	1.15%	0	0	0	0	1	7	0	0	1	0	0	0	1
98408	1	0.57%	0	0	0	0	0	5	0	0	0	0	0	0	0
98467	1	0.57%	0	0	0	0	1	4	0	0	0	0	0	0	0